

DETAILS OF ESSENTIAL QUALIFICATION/EXPERIENCE FOR THE TEACHING/NON-TEACHING POSITION

FOR NON ENGINEERING DISCIPLINE

PROFESSOR

A:

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
2. A minimum of ten years of teaching experience in university/college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

OR

B: An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

ASSISTANT PROFESSOR

1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
3. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University (Annexure-IV) may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.
4. NET/SLET/SET shall also not be required for such Masters Programs in disciplines for which NET/SLET/SET is not conducted.

ENGINEERING AND TECHNOLOGY DISCIPLINE:

ASSISTANT PROFESSOR

1. Essential; First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
2. Without prejudice to the above, the following conditions may be considered desirable:
 - i. Teaching, research industrial and / or professional experience in a reputed organization;
 - ii. Papers presented at Conferences and / or in refereed journals.

ASSOCIATE PROFESSOR

1. Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.

3. Without prejudice to the above, the following conditions may be considered desirable:
 - i) Teaching, research, industrial and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

PROFESSOR

1. Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor/Reader or equivalent grade.

OR

2. In the event the candidate is from industry and the profession, the following shall constitute as essential:
- i). First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 - ii). Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice Chancellor of the University.
 - iii). Without prejudice to the above, the following conditions may be considered desirable:
 - a. Teaching, research, industrial and / or professional experience in a reputed organization;
 - b. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 - c. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - d. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - e. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Controller of Examination

Essential:

- i. Master's Degree with at least 55% of the marks or its equivalent grade of 'B' in the UGC seven point scale.
- ii. At least 15 years' of experience as Assistant Professor in the AGP of Rs. 7000 and above or with 08 years' of service in the AGP of Rs. 8000 and above including as Associate Professor, along with experience in educational administration,

OR

Comparable experience in a research establishment and/ or other institutions of higher education,

OR

15 years of administrative experience, of which 08 years shall be as Deputy Registrar or an equivalent post.

Desirable: Relevant experience in conducting University/ National level educational institutions examinations or other comparable examinations.

Assistant Registrar/ Assistant Controller of Examination

- (i) Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC-7 point scale from a recognized University/ Institute with excellent academic record. Knowledge of computer applications like Word, Excel, Power Point etc.
- (ii) Overall 3 Years working experience in Central/State Govt or similar organized services/semi-Govt./ PSU/ Govt. Autonomous organizations /Govt. Universities/Govt. Institutes of national importance.

Registrar